

**Moncton Commercial Rates
Effective July 5, 2026**

Journeyman

Base Rate	\$34.83
Vacation Pay (10%)	3.48
Health & Welfare	2.93
Pension	4.95
Training	0.90
TOTAL	\$47.09

1st Year Apprentice (75%)

Base Rate	\$26.12
Vacation Pay (10%)	2.61
Health & Welfare	2.93
Pension	4.95
Training	0.90
TOTAL	\$37.51

2nd Year Apprentice (85%)

Base Rate	\$29.61
Vacation Pay (10%)	2.96
Health & Welfare	2.93
Pension	4.95
Training	0.90
TOTAL	\$41.35

3rd Year Apprentice (90%)

Base Rate	\$31.35
Vacation Pay (10%)	3.14
Health & Welfare	2.93
Pension	4.95
Training	0.90
TOTAL	\$43.27

4th Year Apprentice

(95%)

Base Rate	\$33.09
Vacation Pay (10%)	3.31
Health and Welfare	2.93
Pension	4.95
Training	0.90
TOTAL	\$45.18

The Moncton Region includes work done in the following counties:

- Albert
- Restigouche
- Gloucester
- Northumberland
- Kent
- Westmorland

Local Dues Deduction:

Journeyman	\$0.20
Apprentice	\$0.20

Working dues deduction 3.5%

Journeyman	\$1.22
1 st yr	\$0.91
2 nd yr	\$1.04
3 rd yr	\$1.10
4 th yr	\$1.16

Interior System Mechanic

MNECA

Effective July 5, 2026

Journeyman

Base Rate	\$36.83
Vacation pay (10%)	3.68
Health and Welfare	2.93
Pension	5.20
Training	0.90
TOTAL	\$49.54

4th Year Apprentice

(95%)

Base Rate	\$34.99
Vacation Pay (10%)	3.50
Health and Welfare	2.93
Pension	5.20
Training	0.90
TOTAL	\$47.52

1st Year Apprentice (75%)

Base Rate	\$27.62
Vacation pay (10%)	2.76
Health and Welfare	2.93
Pension	5.20
Training	0.90
TOTAL	\$39.41

The Moncton Region includes work done in the following counties:

Albert
Restigouche
Gloucester
Northumberland
Kent
Westmorland

2nd Year Apprentice (85%)

Base Rate	\$31.31
Vacation pay (10%)	3.13
Health and Welfare	2.93
Pension	5.20
Training	0.90
TOTAL	\$43.47

Local Dues Contribution

Journeyman	\$0.20
Apprentice	\$0.20

3rd Year Apprentice (90%)

Base Rate	\$33.15
Vacation Pay (10%)	3.32
Health and Welfare	2.93
Pension	5.20
Training	0.90
TOTAL	\$45.50

Working Dues Deduction – 3.5%

Journeyman	\$1.29
1 st yr Apprentice	\$0.97
2 nd yr Apprentice	\$1.10
3 rd yr Apprentice	\$1.16
4 th yr Apprentice	\$1.23

**Moncton Industrial Carpentry Rates
Effective July 5, 2026**

Journeyman

Base Rate	\$39.02
Vacation Pay (10%)	3.90
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$54.00

1st Year Apprentice (75%)

Base Rate	\$29.27
Vacation Pay (10%)	2.93
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$43.28

2nd Year Apprentice (85%)

Base Rate	\$33.17
Vacation Pay (10%)	3.32
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$47.57

3rd Year Apprentice (90%)

Base Rate	\$35.12
Vacation Pay (10%)	3.51
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$49.71

4th Year Apprentice (95%)

Base Rate	\$37.07
Vacation pay (10%)	3.71
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$51.86

RED SEAL Journeyman Carpenter

Base Rate	\$40.43
Vacation pay (10%)	4.04
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$55.55

The Moncton Area includes work done in the following counties:

Restigouche
Gloucester
Northumberland
Kent
Westmorland
Albert

Working Dues Deductions (3.5%)

Journeyman	\$1.37
1 st yr Apprentice	\$1.03
2 nd yr Apprentice	\$1.16
3 rd yr Apprentice	\$1.23
4 th yr Apprentice	\$1.30
Red Seal	\$1.42

Local 1386 Fund Deduction:

Journeymen	0.20/hr
Apprentice	0.20/hr

**Moncton Industrial Scaffolding Rates
Effective July 5, 2026**

Journeyman

Base Rate	\$39.38
Vacation Pay (10%)	3.94
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$54.40

Working Dues Deductions (3.5%)

Journeyman	\$1.38
1 st yr Apprentice	\$1.03
2 nd yr Apprentice	\$1.17
3 rd yr Apprentice	\$1.24
4 th yr Apprentice	\$1.31
Red Seal	\$1.42

1st Year Apprentice (75%)

Base Rate	\$29.54
Vacation Pay (10%)	2.95
Health & Welfare	2.93
Pension	7.25
Training	0.90
Total:	\$43.57

2nd Year Apprentice (85%)

Base Rate	\$33.47
Vacation Pay (10%)	3.35
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$47.90

Local 1386 Fund Deduction:

Journeymen	0.20/hr
Apprentice	0.20/hr

3rd Year Apprentice (90%)

Base Rate	\$35.44
Vacation Pay (10%)	3.54
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$50.06

4th Year Apprentice (95%)

(For members already 4th, no upgrades)

Base Rate	\$37.41
Vacation Pay (10%)	3.74
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$52.23

The Moncton Area includes work done in the following counties:

**Restigouche
Gloucester
Northumberland
Kent
Westmorland
Albert**

RED SEAL JOURNEYMAN

Base rate	\$40.43
Vacation pay (10%)	4.04
Health and Welfare	2.93
Pension	7.25
Training	0.90
Total	\$55.55

Moncton N.M.A. Carpentry Rates (NB Power) – 96%
Effective July 5, 2026

Journeyman

Base Rate	\$37.46
Vacation Pay (10%)	3.75
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$52.29

Red Seal (I.P.)

Base Rate	\$38.81
Vacation Pay (10%)	3.88
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$53.77

1st year (75%)

Base Rate	\$28.10
Vacation Pay (10%)	2.81
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$41.99

Local 1386 fund deduction:

Jrn.	0.20/hr
Appr.	0.20/hr

2nd Year (85%)

Base Rate	\$31.84
Vacation Pay (10%)	3.18
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$46.01

Moncton area includes work done in these counties:

- Restigouche
- Northumberland
- Kent
- Westmorland
- Albert
- Gloucester

3rd year (90%)

Base Rate	\$33.71
Vacation Pay (10%)	3.37
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$48.16

Working Dues Deduction = 3.5%

Journeyman	\$1.31
1 st yr Apprentice	\$0.98
2 nd yr Apprentice	\$1.11
3 rd yr Apprentice	\$1.18
4 th yr Apprentice	\$1.25
Red Seal	\$1.36

4th year (95%)

Base Rate	\$35.59
Vacation Pay (10%)	3.56
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$50.23

**Moncton NMA Scaffolding Rates (NB Power) – 96%
Effective July 5, 2026**

Journeyman

Base Rate	\$37.81
Vacation Pay (10%)	3.78
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$52.67

The Moncton Area includes work done in the following counties:

Restigouche
Gloucester
Northumberland
Kent
Westmorland
Albert

1st Year Apprentice (75%)

Base Rate	\$28.36
Vacation Pay (10%)	2.84
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$52.28

2nd Year Apprentice (85%)

Base Rate	\$32.14
Vacation Pay (10%)	3.21
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$46.43

NMA NB Power is 96% of Base Rate

Working Dues Deductions (3.5%)

Journeyman	\$1.32
1st yr Apprentice	\$0.99
2nd yr Apprentice	\$1.13
3rd yr Apprentice	\$1.19
4th yr Apprentice	\$1.26
Red Seal	\$1.36

3rd Year Apprentice (90%)

Base Rate	\$34.03
Vacation Pay (10%)	3.40
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$48.51

Local 1386 Dues Deduction:

Journeyman	0.20/hr
Apprentice	0.20/hr

4th Year Apprentice (95%)

(For members already 4th, no upgrades)

Base Rate	\$35.92
Vacation Pay (10%)	3.59
Health & Welfare	2.93
Pension	7.25
Training	0.90
TOTAL	\$50.59

RED SEAL JOURNEYMAN

Base rate	\$38.81
Vacation pay (10%)	3.88
Health and Welfare	2.93
Pension	7.25
Training	.90
Total	\$51.35