

Moncton Commercial Rates Effective July 1, 2025

Journeyman

Base Rate	\$33.46
Vacation Pay (10%)	3.35
Health & Welfare	2.93
Pension	4.45
Training	0.90
TOTAL	\$45.09

1st Year Apprentice (75%)

Base Rate	\$25.10
Vacation Pay (10%)	2.51
Health & Welfare	2.93
Pension	4.45
Training	0.90
TOTAL	\$35.89

2nd Year Apprentice (80%)

Base Rate	\$26.77
Vacation Pay (10%)	2.68
Health & Welfare	2.93
Pension	4.45
Training	0.90
TOTAL	\$37.73

3rd Year Apprentice (85%)

Base Rate	\$28.44
Vacation Pay (10%)	2.84
Health & Welfare	2.93
Pension	4.45
Training	0.90
TOTAL	\$39.56

4th Year Apprentice

(90%)

Base Rate	\$30.11
Vacation Pay (10%)	3.01
Health and Welfare	2.93
Pension	4.45
Training	0.90
TOTAL	\$41.40

The Moncton Region includes work done in the following counties:

Albert
Restigouche
Gloucester
Northumberland
Kent
Westmorland

Local Dues Deduction:

Journeyman	\$0.20
Apprentice	\$0.20

Working dues deduction 3.5%

Journeyman	\$1.17
1 st yr	\$0.88
2 nd yr	\$0.94
3 rd yr	\$1.00
4 th yr	\$1.05

Interior System Mechanic
MNECA
Effective July 1, 2025

Journeyman

Base Rate	\$35.46
Vacation pay (10%)	3.55
Health and Welfare	2.93
Pension	4.70
Training	0.90
TOTAL	\$47.54

4th Year Apprentice (90%)

Base Rate	\$31.91
Vacation Pay	3.19
Health and Welfare	2.93
Pension	4.70
Training	0.90
TOTAL	\$43.63

1st Year Apprentice (60%)

Base Rate	\$21.28
Vacation pay (10%)	2.13
Health and Welfare	2.93
Pension	4.70
Training	0.90
TOTAL	\$31.94

**The Moncton Region includes
work done in the following
counties:**

Albert
Restigouche
Gloucester
Northumberland
Kent
Westmorland

2nd Year Apprentice (70%)

Base Rate	\$24.82
Vacation pay (10%)	2.48
Health and Welfare	2.93
Pension	4.70
Training	0.90
TOTAL	\$35.83

Local Dues Contribution

Journeyman	\$0.20
Apprentice	\$0.20

3rd Year Apprentice (80%)

Base Rate	\$28.37
Vacation Pay (10%)	2.84
Health and Welfare	2.93
Pension	4.70
Training	0.90
TOTAL	\$39.74

Working Dues Deduction – 3.5%

Journeyman	\$1.24
1 st yr Apprentice	\$0.75
2 nd yr Apprentice	\$0.87
3 rd yr Apprentice	\$0.99
4 th yr Apprentice	\$1.12

Moncton Industrial Carpentry Rates
Effective July 1, 2025

Journeyman

Base Rate	\$36.86
Vacation Pay (11%)	4.06
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$51.50

1st Year Apprentice (75%)

Base Rate	\$27.65
Vacation Pay (11%)	3.04
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$41.27

2nd Year Apprentice (80%)

Base Rate	\$29.49
Vacation Pay (11%)	3.24
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$43.31

3rd Year Apprentice (85%)

Base Rate	\$31.33
Vacation Pay (11%)	3.45
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$45.36

4th Year Apprentice (90%)

Base Rate	\$33.17
Vacation pay (11%)	3.65
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$47.40

RED SEAL Journeyman Carpenter

Base Rate	\$38.26
Vacation pay (11%)	4.21
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$53.05

The Moncton Area includes work done in the following counties:

Restigouche
 Gloucester
 Northumberland
 Kent
 Westmorland
 Albert

Working Dues Deductions (3.5%)

Journeyman	\$1.29
1 st yr Apprentice	\$0.97
2 nd yr Apprentice	\$1.03
3 rd yr Apprentice	\$1.10
4 th yr Apprentice	\$1.16
Red Seal	\$1.34

Local 1386 Fund Deduction:

Journeymen	0.20/hr
Apprentice	0.20/hr

Moncton N.M.A. Carpentry Rates (NB Power) – 96%
Effective July 1, 2025

Journeyman

Base Rate	\$35.39
Vacation Pay (11%)	3.89
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$49.86

Red Seal (I.P.)

Base Rate	\$36.73
Vacation Pay (11%)	4.04
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$51.35

1st year (75%)

Base Rate	\$26.54
Vacation Pay (11%)	2.92
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$40.04

Local 1386 fund deduction:

Jrn.	0.20/hr
Appr.	0.20/hr

2nd Year (80%)

Base Rate	\$28.31
Vacation Pay (11%)	3.11
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$42.00

Moncton area includes work done in these counties:

Restigouche
Northumberland
Kent
Westmorland
Albert
Gloucester

3rd year (85%)

Base Rate	\$30.08
Vacation Pay (11%)	3.31
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$43.97

Working Dues Deduction = 3.5%

Journeyman	\$1.24
1 st yr Apprentice	\$0.93
2 nd yr Apprentice	\$0.99
3 rd yr Apprentice	\$1.05
4 th yr Apprentice	\$1.11
Red Seal	\$1.29

4th year (90%)

Base Rate	\$31.85
Vacation Pay (11%)	3.50
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$45.93

Moncton Industrial Scaffolding Rates
Effective July 1, 2025

Journeyman

Base Rate	\$37.22
Vacation Pay (11%)	4.10
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$51.90

Working Dues Deductions (3.5%)

Journeyman	\$1.30
1 st yr Apprentice	\$0.98
2 nd yr Apprentice	\$1.04
3 rd yr Apprentice	\$1.11
4 th yr Apprentice	\$1.17
Red Seal	\$1.34

1st Year Apprentice (75%)

Base Rate	\$27.92
Vacation Pay (11%)	3.07
Health & Welfare	2.93
Pension	6.75
Training	0.90
Total:	\$41.57

2nd Year Apprentice (80%)

Base Rate	\$29.78
Vacation Pay (11%)	3.28
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$43.64

Local 1386 Fund Deduction:

Journeymen	0.20/hr
Apprentice	0.20/hr

3rd Year Apprentice (85%)

Base Rate	\$31.64
Vacation Pay (11%)	3.48
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$45.70

4th Year Apprentice (90%)

(For members already 4th, no upgrades)

Base Rate	\$33.50
Vacation Pay (11%)	3.69
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$47.77

The Moncton Area includes work done in the following counties:

Restigouche
Gloucester
Northumberland
Kent
Westmorland
Albert

RED SEAL JOURNEYMAN

Base rate	\$38.26
Vacation pay (11%)	4.21
Health and Welfare	2.93
Pension	6.75
Training	0.90
Total	\$53.05

Moncton NMA Scaffolding Rates (NB Power) – 96%
Effective July 1, 2025

Journeyman

Base Rate	\$35.73
Vacation Pay (11%)	3.93
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$50.24

The Moncton Area includes work done in the following counties:

Restigouche
 Gloucester
 Northumberland
 Kent
 Westmorland
 Albert

1st Year Apprentice (75%)

Base Rate	\$26.80
Vacation Pay (11%)	2.95
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$40.33

2nd Year Apprentice (80%)

Base Rate	\$28.58
Vacation Pay (11%)	3.14
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$42.30

NMA NB Power is 96% of Base Rate

Working Dues Deductions (3.5%)

Journeyman	\$1.25
1 st yr Apprentice	\$0.94
2 nd yr Apprentice	\$1.00
3 rd yr Apprentice	\$1.06
4 th yr Apprentice	\$1.13
Red Seal	\$1.29

3rd Year Apprentice (85%)

Base Rate	\$30.37
Vacation Pay (11%)	3.34
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$44.29

Local 1386 Dues Deduction:

Journeyman	0.20/hr
Apprentice	0.20/hr

4th Year Apprentice (90%)

(For members already 4th, no upgrades)

Base Rate	\$32.16
Vacation Pay (11%)	3.54
Health & Welfare	2.93
Pension	6.75
Training	0.90
TOTAL	\$46.28

RED SEAL JOURNEYMAN

Base rate	\$36.73
Vacation pay (11%)	4.04
Health and Welfare	2.93
Pension	6.75
Training	.90
Total	\$51.35