



Build your Leadership & TEAM BUILDING SKILLS THROUGH MENTORship!

Most of us know that good teamwork in the workplace can lead to increased productivity, higher morale and a fulfilled, loyal workforce. But how to achieve a good and cohesive team within our workplace?

Mentoring is an essential element for leadership and team building in promoting generational cohesion within a workforce and improving retention. Mentoring programs are becoming increasingly popular in workplaces, as they help in reducing turnover, promoting growth, and overall help employees adjust to new positions as well as become prepared to move up in the company. Plus, Millennials, who will make up more than 50% of your workforce in the next decade, see mentoring as a crucial part of their career success so it can't be ignored!

Great teams are not accidental, but rather, are the product of great leadership! Leaders who focus on building a cohesive workforce by utilizing the strengths and skill sets that characterize different generations and creating the conditions in which employees across all generations create a workplace where employees are supported and valued. Leadership and guidance is very important to success in nearly every field, and workplace mentoring is one way to provide personalized leadership for both new and tenured employees.

The aim of NB-MAP's course offerings is to build effective leadership, teamwork and mentoring skills that can assist you in your efforts to promote team cohesion and retention of employees. NB-MAP training will provide you with strategies and tools to help you be a more effective mentor and understand some key teaching strategies. During these sessions, you will explore key subjects of mentoring, such as: communication, generations in the workplace, learning styles, offering feedback, etc. NB-MAP is a non-profit organization that teaches how to be a great on-the-job mentor/leader to new hires and current employees. Whether you are a manager, an engineer, a journeyperson, this course offering is for you!

NBMAP Course offering:

Build your Leadership & Team Building Skills through Mentorship! (1-day session)

For decision makers within your team or are being groomed for a position of authority. This course teaches how to provide effective on-the-job mentorship, understand effective communication techniques, navigate generational conflict in the workplace and build successful productive teams!

