



**Moncton Northeast Construction Association**  
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**LABOUR RELATIONS BULLETIN**

**June 16, 2014**

The Collective Agreement covering Commercial work in the counties of Westmorland, Albert, Kent, Northumberland, Gloucester and Restigouche in New Brunswick between the Moncton Northeast Construction Association and Local 1386 United Brotherhood of Carpenters & Joiners of America have wage increases coming as described below.

	<b>July 7, 2014</b>	
<b>Journeyman</b>	<b>Carpenter</b>	<b>Interior System Mechanic</b>
Basic Hourly Rate	\$23.11	\$25.11
Vacation Pay (10%)	2.31	2.51
Health & Welfare	1.75	1.75
Pension	1.35	1.60
Training	0.70	0.70
Local 1386 UBCJA	0.12	0.12
<b>TOTAL</b>	<b>\$29.34</b>	<b>\$31.79</b>
<b>1<sup>st</sup> Year Apprentice</b>	<b>(75%)</b>	<b>(60%)</b>
Basic Hourly Rate	\$17.33	15.06
Vacation Pay (10%)	1.73	1.51
Health & Welfare	1.75	1.75
Pension	1.35	1.60
Training	0.70	0.70
Local 1386 UBCJA	0.17	0.17
<b>TOTAL</b>	<b>\$23.03</b>	<b>\$20.79</b>
<b>2<sup>nd</sup> Year Apprentice</b>	<b>(80%)</b>	<b>(70%)</b>
Basic Hourly Rate	18.49	\$17.58
Vacation Pay (10%)	1.85	1.76
Health & Welfare	1.75	1.75
Pension	1.35	1.60
Training	0.70	0.70
Local 1386 UBCJA	0.17	0.17
<b>TOTAL</b>	<b>\$24.31</b>	<b>\$23.56</b>

<b>3<sup>rd</sup> Year Apprentice</b>	<b>(85%)</b>	<b>(80%)</b>
Basic Hourly Rate	\$19.64	\$20.09
Vacation Pay (10%)	1.96	2.01
Health & Welfare	1.75	1.75
Pension	1.35	1.60
Training	0.70	0.70
Local 1386 UBCJA	0.17	0.17
<b>TOTAL</b>	<b>\$25.57</b>	<b>\$26.32</b>
<b>4<sup>th</sup> Year Apprentice</b>	<b>(90%)</b>	<b>(90%)</b>
Basic Hourly Rate	\$20.80	\$22.60
Vacation Pay (10%)	2.08	2.26
Health & Welfare	1.75	1.75
Pension	1.35	1.60
Training	0.70	0.70
Local 1386 UBCJA	0.17	0.17
<b>TOTAL</b>	<b>\$26.85</b>	<b>\$29.08</b>

A complete downloadable copy of this Agreement can be found at the MNECA web site.  
[www.mneca.ca](http://www.mneca.ca)