

2018 YEAR AT A GLANCE

Since 2008, members have given over \$130,000 towards the "Building for the Future Fund", helping fund high school shop classes.



CANADIAN CONSTRUCTION
ASSOCIATION
CANADIENNE DE LA CONSTRUCTION

Several members received their gold seal certification

1175

Projects were posted on CINET



17 COURSES

- Construction 101
 - Survey Skills
 - Construction Industry Ethics Construction Project Manager
 - Plans and Specs Readings
 - Essential Skills Key Site Supervisor
- To name a few.....



EVENTS

We have held 8 events with over 900 attendees



Advocacy

Advocated for industry best practices and a fair and competitive business environment for the construction industry.



Supplied various CCA/CCDC Docs & Seals



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Established Mechanics Lien Act/Prompt Payment Task Force to advise CANB on the Law Reform Notes proposing updates to the New Brunswick Mechanics Lien Act and new Prompt Payment legislation.

Joined City of Moncton Building Permitting Committee to advise and provide feedback on municipal building and development items.

Advocated against further WorkSafe NB increases together with Joint Employers Coalition and asked for legislative changes to the WorkSafe NB model.

Advocated for fair and transparent tendering practices to the Municipality of Tracadie-Sheila and will continue to do so in 2019.

Hosted industry meetings between the Construction Association of New Brunswick, Architects Association of New Brunswick and Association of Consulting Engineering Companies – New Brunswick.

Hosted joint meeting between NB-MAP, NB-TAP, New Boots, Skills Canada NB and CANB to discuss recruitment and retention in the industry.

Strengthened partnership with Building Owners Managers Association – NB PEI (BOMA-NB PEI) and held first joint luncheon with speaker Mark Casaletto, ConstructConnect.

President, Nadine Fullarton, joined New Boots Working Committee to help advance women in the trades, Skills Canada NB Board of Directors, Canadian Construction Association (CCA) working committee regarding R&D in construction



Construction Association of New Brunswick

Phone (506) 459-5770 Fax (506) 457-1913 Email: CANB4@nbnet.nb.ca
59 Avonlea Court, Fredericton, NB E3C 1N8

CANB Executive Director's Report January 2019

The past year was a record year for work in our province, particularly in the three major centres, Fredericton, Saint John and Moncton. Speaking to members, we are predicting another busy year for the industry, perhaps less so on public provincial infrastructure, with significant cuts being made to the 2019 capital budget; however, we are seeing steady development in the private sector, as well as announcements coming from Defence Construction Canada, NB Power and possible resource development in the mining and gas sector. While our government has had to make some difficult decisions to balance the budget, we need to get to a point where proper asset management and long-term infrastructure planning are put in place and legislated to ensure the proper lifecycle and maintenance of our provincial capital assets. This will only lead to further savings to the taxpayer and allow the industry to invest and maintain their workforce. This is something we will continue to advocate for to the government of New Brunswick – a long-term infrastructure plan – that goes beyond a four-year election cycle.

Another area of focus has been advocating for fair, reciprocal inter-provincial trade agreements that allow our members to compete on a level playing ground with companies who are based in other provinces. CANB has met with Premier Blaine Higgs and there is a willingness to listen to industry and come up with a solution that promote the expertise currently residing in our province, while respecting free trade agreements.

In the last 12 months, I along with your Board of Directors and members have made huge amounts of progress. We met 4 times as a full board, twice with just the Executive, and twice in Joint Industry and Government meetings. The two Joint Industry and Government meetings were very well attended with a very positive outlook from all our industry partners. Although these meetings are focused on brain storming, sharing information, and the social, it's a great avenue to get to know our clients and partners. We also worked with the Attorney General's office on Prompt Payment Legislation and the Mechanics lien Act. We worked with DTI most of the year to achieve a clear transparent set of guidelines for change orders and are seeing positive results from industry. We were also successful in removing wording from Government tenders passing on all errors and omissions in tender documents. I believe it has stopped.

Our Building for the Future, which started 10 years ago has continued to grow. We are very proud to say we have sponsored over 40 schools again this year with tools, materials, and or funding, well over 150 to date. We are also proud to say we have partnered with Skills Canada to assist delivering awareness to the middle and high schools of our province, something we feel is very important for the future of our industry moving forward.

In addition, CANB and our partner associations continue to have a strong partnership and working relationship the Canadian Construction Association. Together with Mary Van Buren, we work together with partner associations across the country to advocate to build a better Canada. In November, Nadine Fullarton and I attended the 100th Centennial Celebrations of the CCA and participated in the Parliament

Hill Day and lobbied the Federal government on several issues that promote investment in the industry and ensuring the infrastructure money earmarked by the Federal Government flows to communities and an effective and efficient manner. We also advocated to be consulted on the item of community benefits and tying tenders to hiring quotas and community sponsorships. CCA has truly stepped up in the last year when it comes to advocating on behalf of the industry and we look forward to continuing our successful partnership in the years to come.

Lastly, I would like to thank the board and members for their tremendous support and collaboration. We have made remarkable progress in the past year but there is still much more to do. I believe we will be successful in achieving our goals if we continue to work together as a team with our partners and owners.

In closing, I am looking forward to working with all of you and ask again for your support. This is YOUR Association and we can only accomplish our tasks with your support and assistance. Help us to keep our companies, employees, tax dollars, and jobs in our Province.

Yours sincerely,

John Landry
Executive Director, CANB

Message from Chair, John Rice

Thank you for attending the CANB-Moncton Northeast 2019 AGM. This past year has been a busy year for the association, beginning in January last year with the creation of Mechanics Lien Act / Prompt Payment Task force to review and provide feedback to the New Brunswick Attorney General's Law Reform Notes on long-overdue changes to the provincial Mechanics Lien Act and a newly proposed Prompt Payment legislation, similar to what is being adopted in the province of Ontario. We are currently looking for an update from the new government on where the law reform stands and when these pieces of legislation will be presented in the legislation. This year, as part of our involvement with the Joint Employers' Coalition, we advocated for reform of the Worker's Compensation system and further WorkSafe NB increases. On the procurement side, we spoke up on behalf of members in the Acadian peninsula for fair and transparent tendering practices to the Municipality of Tracadie and continue to encourage all municipalities to follow CCDC 23 – the Guide to Calling Bids and Awarding Construction Contracts. In 2017, we established a relationship with the Building Owners Managers Association – NB PEI, to advocate for improvements on building permitting with the City of Moncton, in 2018, CANB-Moncton Northeast joined the newly formed Building Permitting Committee to work with the City developers, engineers and architects to find ways to improve service delivery for permitting with the City of Moncton.

In 2018, we also focused on strengthening some of our partnerships. Together with BOMA-NB PEI, we hosted our first joint luncheon where we received positive feedback about keynote speaker, Mark Cassaletto, who spoke about the economic trends in the construction industry, as well as innovation and technology that will play a role in helping workforce challenges in the future. We also hosted in Moncton with CANB a joint-industry meeting with the Association of Consulting Engineering Companies – NB and the Architects Association of NB on how to tackle the ongoing issues facing our industries when it comes to the quality of construction documents and collaborating on an industry event to bring light to some of these mutual concerns. We also established a partnership with NB-Mentor Apprenticeship Program, New Boots for Progressing Women in Trades, NB-Teen Apprenticeship Program and Skills Canada NB to form a joint coalition on promoting trades to youth. The official name for the coalition will be announced this year with its mission.

Among other services, over 1200 jobs were posted to CINet in 2018, we held eight events with over 900 attendees, held 17 courses that provide high quality professional development training to member, as

well as continue to supply various CCA/CCDC Docs and statutory of declarations. And again, we donated \$15k to high schools to help supply materials and tools to teach the construction trades. Since 2009, CANB-Moncton Northeast, alone has given \$130,000 to high school shop classes.

As Chair of Moncton Northeast, I would like to thank everyone, the board of directors for their commitment to governing the association, the volunteers and staff for the service they provide to members – Nadine Fullarton, our President, Nancy McNaught and Emilie Allain. Thank you.

I would like to acknowledge and thank directors who are finishing terms on the board for their service to the board of directors:

Mark Spence, Floors Plus, since 2016

Jean Bourque, Osco Concrete, since 2006

And Nick Bird, Avondale Construction, since 2002

To conclude...

This past year has been a busy year for the industry and our members, with our industry contributing approximately 1.52 billion dollars to the provincial GDP, employing over 30,000 people in the province with some of the highest paying jobs compared to other industries. I want to underline this because, sometimes as contractors, manufacturers and suppliers, we get so busy in our businesses and our bottom lines, that we don't actually appreciate the regional impact our industry makes in terms of economic growth and development but more importantly, the expertise, problem solving and innovation that goes into designing and building our communities with the utmost commitment to excellence and safety. Here's to another successful year in 2019 and working with our partners to inspire a progressive, innovative and sustainable construction industry that consistently acts with integrity.

As this is my last year as Chair, I want to thank you for the privilege of serving the board of directors and look forward to supporting Marilou Savoie, as she takes over as Chair.... Thank you.

John Rice

Message from in-coming Chair, Marilou Savoie

Good evening everyone, as incoming chair for the board of directors, I look forward to working with the board of directors and all of you to meet our strategic objectives, particularly the pillars that will be set out in our new strategic plan.

As some of you may know, the board of directors has embarked on a strategic planning exercise, with the final objective to develop a three-year plan; which will guide the association in the future. We want to ensure we are meeting the needs of members and with this new strategic plan and are committed to continuing to engage with members, advocate on your behalf on industry issues and be the voice for the construction industry in our region. Some key areas of focus already identified are improving internal and external communications through effective communications and tools; promoting and providing education and training to our members; Innovation – being innovative with our member services and promoting innovation to members through new technology and services; Influence – being the influential voice on issues and items of concern to our industry; and lastly member engagement – our organization is only as strong as its constituent parts. Healthy engagement among the membership is essential to the future success of the association.

Once the final plan is approved, it will be circulated to the membership and I encourage all of you to get involved where you can to ensure we are successful in reaching our goals over the next three years.

So thank you everyone for attending the 2019 AGM. Looking forward to the work ahead! Have a great evening.

Marilou Savoie