



NEWS & EVENTS

November 15, 2019

DATE	2019 EVENTS	LOCATION
November 26 -27, 2019	Industry Forum	Saint John Convention Centre Saint John, NB
December 4 th , 2019	CCDC Seminar – Construction Management Contracts	297 Collishaw Street Moncton, NB Time: 8:00 a.m.
December 5, 2019	CCDC Seminar- A Trade Contractor's Guide and Checklist to Construction Contracts	297 Collishaw Street Moncton, NB Time: 8:00 a.m.
December 5, 2019	Gold Seal Information Session	297 Collishaw Street Moncton, NB Time: 10:00 a.m.
December 19, 2019	Membership Dinner	Four Points Sheraton, Mapleton Rd, Moncton, NB Time: 6:00 pm
January 6-10, 2020	Plans & Spec Readings	297 Collishaw Street Moncton, NB Time: 8:30 a.m.
January 8, 22, Feb 5, 19, March 4,18, April 2& 15, 2020	Key Site Supervisor	297 Collishaw Street Moncton, NB Time: 8:00 a.m.
January 24, 2020	Basics of Concrete	297 Collishaw Street Moncton, NB Time: 8:00 a.m.

The following is a list of courses that are being offered by the NBCSA. If you would like to register for any of these courses please contact **Krista Jardine** at 506-627-1477, by e-mail at registration@nbcsa.ca or fax at 506-624-9581. **NOTE:** All of our courses are available in any area, providing there are sufficient numbers of interested participants or if the company (companies) wish to cover a **minimum class recovery fee** to put on the course.
New to NBCSA – Manlift Awareness On-Line!

**We have Safety Orientation, WHMIS,
 Confined Space Awareness Refresher and Fall Protection Refresher On-Line***

***Please note:** Students taking the On-Line Fall Protection Refresher are only permitted to refresh on-line once every six years. This means that if a person has taken a classroom course, when their certificate is up for expiry they can take the Refresher On-Line, however when that certificate expires they must take the classroom course.

Due to the high demand, additional courses may have been added to our schedule with more being added every week. Please check this bulletin for added dates. Dates in bold have been added to the regular schedule.

MONCTON AREA		
October 30, 2019	Moncton	Hazard Identification and Control
October 30, 2019	Tracadie	WHMIS 2015 GHS (8:30 a.m.-12:00 Noon) French
October 30, 2019	Tracadie	Safety Orientation (1:00 p.m.-4:30 p.m.) French
November 1, 2019	Miramichi	Fall Protection I
November 4/5, 2019	Miramichi	Confined Space Awareness
November 5, 2019	Moncton	Professional Development Day
November 8, 2019	Moncton	Fall Protection I
November 12/13, 2019	Moncton	Confined Space Awareness
November 12, 2019	Miramichi	Manlift Awareness
November 12, 2019	Miramichi	Traffic Control Person
November 13, 2019	Miramichi	DTI Workplace Area Traffic Control Manuel
November 14, 2019	Miramichi	Trenching Awareness
November 15, 2019	Miramichi	WHMIS 2015 GHS (8:30 a.m.-12:00 Noon)
November 15, 2019	Miramichi	Safety Orientation (1:00 p.m.-4:30 p.m.)
November 18/19, 2019	Miramichi	Principles of Loss Control
November 20, 2019	Miramichi	Incident Investigation
November 21, 2019	Tracadie	Fall Protection I (French)
November 25/26, 2019	Tracadie	Confined Space Awareness (French)
November 27, 2019	Tracadie	WHMIS 2015 GHS (8:30 a.m.-12:00 Noon) French
November 27, 2019	Tracadie	Safety Orientation (1:00 p.m.-4:30 p.m.) French
November 28, 2019	Miramichi	Principles of Loss Control Audit
November 29, 2019	Moncton	WHMIS 2015 GHS (8:30 a.m.-12:00 Noon)
November 29, 2019	Moncton	Safety Orientation (1:00 p.m.-4:30 p.m.)
November 29, 2019	Miramichi	Fall Protection I
December 2/3, 2019	Moncton	Principles of Loss Control
December 2/3, 2019	Miramichi	Confined Space Awareness
December 4/5, 2019	Moncton	Leadership For Safety Excellence
December 5, 2019	Tracadie	Fall Protection I (French)
December 5, 2019	Miramichi	Lockout Awareness
December 6, 2019	Moncton	Fall Protection I
December 9/10, 2019	Tracadie	Confined Space Awareness (French)
December 9/10, 2019	Moncton	Confined Space Awareness
December 11, 2019	Miramichi	Hazard Identification and Control
December 12, 2019	Moncton	Principles of Control Audit



**Save
the
Date**

**Notez
la
date**



2019 INDUSTRY FORUM

Shaping Tomorrow, The Power of Collaboration

November 26 & 27, 2019

Hilton & Trade and Convention Centre
Saint John, New Brunswick

FORUM DE L'INDUSTRIE DE 2019

Façonner l'avenir, le pouvoir de la collaboration

26 et 27 novembre 2019

Hilton et Centre du commerce et des congrès
Saint John (N.-B.)



Architects' Association
of New Brunswick
Association des architectes
du Nouveau-Brunswick



ASSOCIATION OF CONSULTING ENGINEERING
COMPANIES | NEW BRUNSWICK



ASSOCIATION DES FIRMES D'INGÉNIEURS
CONSEILS | NOUVEAU-BRUNSWICK



NEW BOOTS MORNING MIXER

Join us for a breakfast event to
learn more about women in
skilled trades

Date: November 19, 2019

Time: 8:30am-10:00am

Location: NBCC Moncton Campus

Price: \$10

Register at info@mapsws.a or 658-8282



NEW BOOTS
empowering women in trades
NOUVELLES BOTTES
Le projet des femmes dans les métiers



NOUVELLES BOTTES CAUSERIE DU MATIN

Lors d'un petit déjeuner, venez écouter un panel représentant des femmes oeuvrant dans un métier spécialisé non traditionnel.

Date: le 13 novembre 2019, 8 h 30 à 10 h

Lieu: CCNB Edmundston

Frais: 10 \$

Inscription: amy.clavette@ccnb.ca



Nominations are now being accepted for the 2019 CCA awards

The Canadian Construction Association's (CCA) national awards program recognizes the important contributions of individuals, organizations and projects that promote and enhance the Canadian construction industry.

Are you an innovator? A community leader? Do you pride yourself on your commitment to national safety or the environment? You, or someone you know, may be eligible for an award of excellence.

Awards of excellence

- [Person of the Year](#)
- [Excellence in Innovation](#)
- [Workforce Excellence](#)
- [Environmental Achievement](#)
- [International Business](#)
- [National Safety](#)
- [Partner Association](#)
- [Community Leader](#)
- [Gold Seal Association](#)

The awards program is open to all relevant CCA member organizations and individuals who meet the requirements of each award, regardless of organization size or project scope. Nominations should demonstrate a promotion and advancement of the construction industry in Canada.

The submission deadline for the 2019 CCA awards is November 25, 2019. The awards will be presented at CCA's annual conference on March 17, 2020.

[**VIEW CRITERIA AND NOMINATION FORM**](#)

[Read about last year's winners.](#)

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Canadian Construction Association

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Canada

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THE DALE CARNEGIE COURSE®

Effective Communications and Human Relations

“People support a world they helped create.”

-Dale Carnegie

Look around you at successful business people, world leaders, professional athletes and entertainers. You'll find a disproportionately high number of Dale Carnegie Course® graduates.

The Dale Carnegie Course® has transformed the careers of over 7 million graduates. And now we want to help you join the ranks of the world's most successful people.

Through a proprietary process that uses team dynamics and intra-group activities, the course will help you master the capabilities demanded in today's tough business environment. You'll learn to strengthen interpersonal relations, manage stress and handle fast changing workplace conditions. You'll be better equipped to perform as a persuasive communicator, creative problem-solver and focused leader. And you'll develop a take charge attitude that allows you to initiate with confidence and enthusiasm.

In short, the course will power you to move far beyond your comfort zone as you stretch for and attain ambitious new goals. It will also teach you the 5 Drivers of Success:

- Build Greater Self-Confidence
- Strengthen People Skills
- Enhance Communication Skills
- Develop Leadership Skills
- Reduce Stress and Improve our Attitude

Dale Carnegie Training® research has identified the key attributes that distinguish top performers. These attributes have been incorporated into a process that coaches you through a four-phase continuous improvement cycle. The training emphasizes the principles of success and shows you how to put them into action every day. At the end of the program you'll have a solid foundation on which to build lifelong professional growth and performance improvement.

THE DALE CARNEGIE COURSE Effective Communications and Human Relations

Investment: \$2295 plus HST
Start: Fall, 2019
Moncton, NB

For More Information Contact:
506-432-6500 / 1-800-561-2220
Paul.Kearley@dalecarnegie.com

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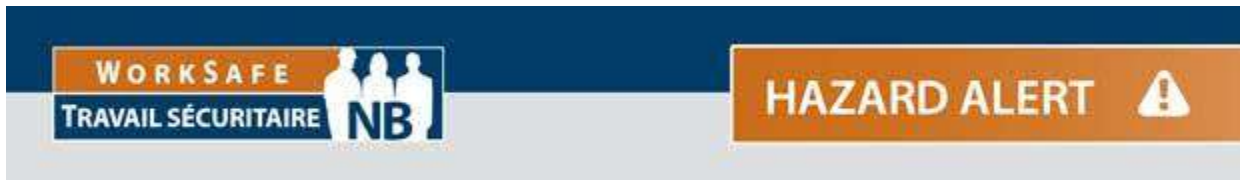
Process	After this program, you will be able to:
1. Build a Foundation for Success	Connect with other business professionals and achieve breakthrough goals
Recall and Use Names	Apply a proven process to recall names and facts
2. Build on Memory Skills & Enhance Relationships	Utilize a proven process to strengthen relationships
Increase Self-Confidence	Use our experiences to communicate more confidently
3. Enhance Relationships and Motivate Others	Persuasively communicate in a way so people are moved to action
Make Ideas Clear	Communicate clearly and concisely
4. Energize Our Communication	Become more animated to energize and engage listeners
Put Stress in Perspective	Handle stress before it handles you.
5. Gain Willing Cooperation & Commit to Influence Others	Create a "win-win" environment
Disagree Agreeably	Keep lines of communication open even when we disagree
6. Manage Our Stress	Increase our ability to manage worry and stress
Develop More Flexibility	Use flexibility to create positive change
7. Inspire Others	Inspire others to take action
Build Others Through Recognition	Give positive feedback on the strengths in others
8. Demonstrate Leadership	Deal with challenging interpersonal situations more effectively
Celebrate Achievements & Renew Our Vision	Identify major successes and commit to continuous improvement

Time Commitment: One 3.5-hour session each week for 8 weeks

What You Get When You Enrol:

- Dale Carnegie formal in class training.
- One with One coaching. Before during and after. Check ins over the year to see how progress is coming along toward your visions and goals.
- 1-year Impact Subscription. 27 hours Live on-line Virtual Instructor led training to sustain your growth.
- Access to our Sustain the Growth Series. Live webinars/video conference calls with our coaches on various topics to deepen development.
- Leadership Series - All can attend public meetings we run throughout the year.
- Join Our Community. Meet ups, refreshers, meetings, special events.

Start today! As soon as you register and pay - you begin your development journey with us. We will organize your goal setting meeting and immediately get access to your digital Impact Subscription.



WorkSafeNB would like to remind operators, contractors, employers and employees of the hazards created by blind spots in dump trucks. In 2017, a New Brunswick worker was killed when the operator of a dump truck failed to see him in front of his vehicle while driving.

We're looking for your help in sharing this message and building awareness of the safety precautions and procedures to follow when operating heavy equipment. We're hoping you can share with your members and/or stakeholders.

If you have any questions, please reach out to: communications@ws-ts.nb.ca.

Thank you for your support!

WorkSafeNB



Les angles morts sur les camions à bascule causent des situations dangereuses

Travail sécuritaire NB tient à rappeler aux conducteurs, aux entrepreneurs, aux employeurs et aux travailleurs les dangers des angles morts sur les machines lourdes. En 2017, un travailleur néo-brunswickois a perdu la vie lorsque le conducteur d'un camion à bascule ne l'a pas vu devant la machine.

Nous vous demandons votre aide afin de partager ce message et de mieux faire connaître les précautions de sécurité et les procédures à suivre lorsque vous conduisez des machines lourdes. Nous espérons que vous pourrez partager ce courriel avec vos membres ou intervenants.

Si vous avez des questions, veuillez envoyer un courriel à l'adresse communications@ws-ts.nb.ca.

Merci de votre appui!

Travail sécuritaire NB



Conseil économique
du Nouveau-Brunswick inc.

Le Réseau de développement économique et d'employabilité N.-B. (RDÉE NB) et ses partenaires mènent une étude sur les besoins de la main-d'oeuvre et des compétences auprès de la communauté francophone du N.-B. Les services de l'entreprise VIMINIO Recherche et Analyse ont été retenus pour mener l'enquête et faire l'analyse des données.

Nous aimerions connaître l'évolution de vos besoins en main-d'oeuvre et les défis rencontrés. Votre participation au sondage est importante pour le RDÉE NB et ses partenaires, puisqu'elle contribuera à définir leurs orientations futures. Nous vous remercions à l'avance de prendre une dizaine de minutes de votre temps pour y répondre.

Votre avis compte pour nous !

Pour accéder au sondage : <https://fr.surveymonkey.com/r/MainOeuvre>

Faire suivre ce message à la personne en charge du recrutement dans votre organisation.

[pour vous désabonner](#) | [pour mettre à jour vos renseignements](#)

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You received this email because you have opted in to receive updates from the Lean Construction Institute of Canada (LCIC) or have attended LCIC's conference in the past two years. LCIC is a special committee of the Canadian Construction Association (CCA).

[View this email in your browser](#)

CALL FOR PRESENTATIONS

2020 National LCIC Conference
April 28 – 30, Winnipeg

Submit your proposal by December 11, 2019

The Lean Construction Institute of Canada (LCIC) is inviting knowledgeable speakers to share expertise, experience and knowledge on Lean principles at the fifth annual LCIC national conference being held April 28 to 30, 2020 in Winnipeg, Manitoba.

This educational event is attended by members of all sectors of the Canadian construction industry – including owners, designers, consultants, contractors, trades, suppliers, as well as those from other sectors, such as insurers and lawyers. The conference is intended to further promote Lean practice in Canada and foster a culture of continuous improvement and collaboration.

LCIC is looking for Lean-oriented presentations about the construction industry that will prove both educational and entertaining to attendees. We are open to all proposals, but please review the list below for some presentation topics we would like to see covered:

- Introduction to Lean for owners
- The analytical case for Lean
- How to get Lean into different contract types
- Implementing Lean beyond contractual obligations
- Contractor's profitability through Lean
- How Lean can affect the project outcome
- Risk, liability, and professional obligations for designers utilizing Lean practices

Conference sessions should be 60 minutes in length, while training day sessions should be either a half- or full-day (please specify in your proposal). The deadline for submissions is **December 11, 2019**.

[Submit your proposal](#)

Submission requirements

All presentation submissions should include:

- Speaker bio – a short biography of the speaker (maximum 250 words)

- Session name – a descriptive title of the presentation (maximum 10 words)
- Session type – either training day or conference
- Session description – a brief description of the presentation for marketing materials (40 to 60 words)
- Program abstract – a summary of the presentation (approximately 250 words)
- Key learning objectives – at least three lessons attendees will take away from the presentation
- Speaking references – two references for the speaker or links to videos of previous presentations
- Target audience – beginner, intermediate, and/or advanced

Please forward any questions regarding the conference, or LCIC in general, to Zack Mullins at zmullins@cca-acc.com, or (613) 236-9455, ext. 442.

Do you know anyone who should be getting these LCIC updates?
Ask them to subscribe [here](#).



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(le français suit)

For immediate release

The Greater Moncton Region Launches a 5-year Workforce Strategy to address Labour Force Challenges

More than 7,000 new workers will be required to fill current and newly opened positions in the next 4 years in the Greater Moncton and Southeast New Brunswick regions

Moncton, November 13, 2019

The Greater Moncton region has been seeing exponential growth in business development with prominent new companies moving into our region.

3+ Corporation, and its partnering municipalities of Dieppe, Moncton and Riverview are taking important steps to ensure local businesses have access to the skills and talent needed to remain competitive, and to continue to successfully operate their business in the Greater Moncton area.

This joint regional initiative, which started in late 2018, and driven by a close partnership between involved municipal, provincial, federal governments, the Chamber of Commerce for Greater Moncton, Opportunities NB, private and public sector stakeholders from a variety of key industries and resulted in a collaborative approach to current and upcoming workforce challenges.

This resulting strategy outlines priority areas of focus and targeted actions to ensure Greater Moncton has a talent pipeline that meets the current and future needs of its key economic sectors.

“This strategy was developed through a broad collaborative effort that engaged business, education, local non-profits, job seekers and students. The strategy is an over-arching plan that will support other great work already underway in this region, including the Local Immigration Partnership and the Southeast Workforce Action Team. It is a region-wide plan, that is owned collectively by all involved in workforce development.” says Susy Campos, CEO for 3+ Economic Development Corporation.

The strategy sets 10 key objectives, 17 strategic priorities, and 39 action items that will be undertaken over next five years. Furthermore, it sets the course for the establishment of the Southeast Labour Market Partnership, an evolution on the current coordinating mechanisms, which will be the governing body for its ongoing implementation. “We are hitting the ground running, with the group’s first working session already set for tomorrow...our business community, our organizations count on us to be at the forefront of this important topic”, added Susy Campos.

MDB Insight, a national economic development consultancy was hired to support the development of this strategy. MDB Insight brings extensive experience in developing

workforce strategies and can contribute their expertise in having done this work across Canada and in the US.

We encourage people to visit our website at <https://3plus.ca> to download the **2020-2025 Greater Moncton Regional Workforce Strategy** and related joint Action Plan. There will be opportunities to participate in action plan activities scheduled over the next months and years.

The project was financially supported by The Department of Post-Secondary Education, Training and Labour for the province of New Brunswick and 3+ Corporation, the economic development body for the cities of Dieppe, Moncton and the town of Riverview.

Media contact: Frederic Gionet, Vice-President

Tel: (506) 858-9550

Cel: (506) 866-5548



3+ Main Office: 1273, Main Street, Suite 250, Moncton, New Brunswick, E1C 0P4 CANADA
info@3plus.ca - 506 858-9550 - (toll free) 1 888 577-0000

Pour publication immédiate

La région du Grand Moncton élabore une Stratégie du développement de main-d'œuvre, sur cinq ans, qui adressera les défis du marché de travail

Les employeurs devront recruter plus de 7 000 nouveaux employés, d'ici 2024, afin de pouvoir répondre aux besoins en main-d'œuvre des régions du Grand Moncton et du Sud-Est du Nouveau-Brunswick

Moncton, 13 novembre, 2019

Le Grand Moncton profite d'une croissance économique exponentielle grâce aux nouvelles entreprises importantes qui s'établissent dans la région.

La Corporation 3+, ainsi que ses partenaires municipaux (les villes de Dieppe, Moncton et Riverview), entreprennent des initiatives primordiales pour assurer que les employeurs aient accès aux talents qu'ils ont besoin afin de demeurer concurrentiels, et de continuer à opérer et croître dans la région du Grand Moncton.

Cette stratégie, qui connaît ses débuts vers la fin de 2018, résulte d'une étroite collaboration entre les trois paliers gouvernementaux (municipal, provincial et fédéral), la Chambre de commerce pour le Grand Moncton, Opportunités NB, les intervenants des secteurs publics et privés, et une variété de représentants d'industries.

La stratégie souligne les éléments prioritaires et les actions importantes qui contribueront à la création d'un bassin de talent qui répondra aux besoins courants et futurs des secteurs économiques clés.

Susy Campos, PDG la de Corporation de développement économique 3+, affirme que « Cette stratégie a été rédigée par l'entremise d'une collaboration globale entre les entreprises, l'éducation, les organismes à but non-lucratif locaux, les chercheurs d'emploi et les étudiants. La stratégie propose un plan général qui soutiendra les initiatives déjà entreprises dans la région – y inclus la Stratégie d'immigration du Grand Moncton et l'Équipe Action Emploi Sud-Est. C'est un plan régional qui appartiendra à tous les intervenants en matière de la main-d'œuvre. »

La stratégie propose 10 objectifs, 17 priorités stratégiques et 39 actions, qui seront tous abordés d'ici cinq ans. Elle a aussi permis la création du Partenariat du marché du travail du Sud-Est – un comité qui découle des structures existantes, qui sera chargée de la mise en œuvre de la stratégie. Susy Campos ajoute, « Nous sommes prêts à s'y lancer dès maintenant ; la première séance de travail est déjà demain. La communauté des affaires et les organisations ont besoin qu'on soit proactif à ce sujet. »

MDB Insight, un cabinet de conseil national en développement économique, a été embauché pour soutenir le développement de cette stratégie. *MDB Insight* possède une vaste expérience dans l'élaboration de stratégies de main-d'œuvre, et peut donc apporter son expertise au bénéfice du Canada et des États-Unis.

On vous invite à visiter notre site web <https://fr.3plus.ca/> pour télécharger la **Stratégie du développement de la main-d'œuvre du Grand Moncton 2025-2025** et le plan d'action rattaché. Vous aurez même la chance de participer à des activités liées aux actions au cours des prochains mois/années.

Nos bailleurs de fonds sont : Le ministère de l'Éducation postsecondaire, Formation et

Travail de la province du Nouveau-Brunswick, la Corporation 3+, et les départements de développement économique des municipalités de Dieppe, Moncton et Riverview.

Contact pour les médias : Frederic Gionet, Vice-Président
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Cel : (506) 866-5548



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